



Behaviour Support Officer

Job number: PV21-33

Job Summary:

Base: The Rural Enterprise Academy

Hours: 37 hours per week

Working weeks: Term Time (39.2 working weeks)

Contract: Temporary role initially until 31st May 2022

Salary: Payable on Grade 6 (£10.83 per hour)

The Role:

We are seeking to appoint an outstanding Behaviour Support Officer, to join our hardworking and dedicated school. You will be a Behaviour Support Officer capable of delivering outstanding and inspirational support to our students.

Duties will include: -

- Remove disruptive pupils from classrooms as required by staff.
- Organise and provide appropriate work and supervision to these pupils and be responsible for them until an appropriate member of staff is available.
- To co-ordinate detentions, liaising with parents, students and staff.
- To liaise with parents, outside agencies, education welfare and the police with regard to confidential/sensitive information and complex issues.
- Manage the administration of the catch-up areas.

An NVQ 3 qualification (or equivalent experience) is required for this role.

As our new Behaviour Support Officer, we will nurture, challenge and support you throughout your career here at The Rural Enterprise Academy. The post offers an opportunity to join a school where creativity, innovation and the ability to work effectively in a team is valued.

Why join The Rural Enterprise Academy?

There are many reasons why people choose the Rural Enterprise Academy...

Students enjoy a curriculum focused on land-based, environmental and sustainability sectors enhancing their career prospects. The Academy is set within 180 acres of country estate. Visible Learning, an approach to teaching and learning rooted in evidence, is integral to everything we do. All new staff are trained in Visible Learning to ensure they can deliver great teaching and learning.

We challenge and develop our students to ensure they develop the skills, confidence and experience needed to excel.

We welcome visitors to the school from potential applicants. Please contact Sarah Walker via email Sarah Walker sarah.walker@ruralenterpriseacademy.com or by telephone on 01785 333360.

**Being part of Penk Valley Academy Trust:**

Penk Valley Academy Trust is the local academy trust for the following schools Marshbrook First School, Princefield First School, St John's First School, St Mary & St Chad CE First School, Penkridge Middle School, Wolgarston High School and The Rural Enterprise Academy. The Trust's vision is to take collective responsibility for ensuring that every child and young person in our Trust receives an excellent education, achieves high outcomes and realises their potential. All members of staff work incredibly hard to provide the very best education for every child in our care.

For further information, please visit our website www.penkvalley.co.uk.

Recruitment and hiring during COVID-19:

Despite the challenges we face, recruitment and hiring will continue for all Penk Valley Academy Trust vacancies with as little disruption as possible over the coming weeks and months. This is for all senior, teaching and support staff appointments. Applications will still be reviewed, and interviews conducted in a timely manner, although interview activities may vary. We will still aim to conduct face to face interviews where possible. Candidates will be given the option to interview via online video if you cannot attend in person, this can be discussed if your application is shortlisted. We will always adhere to Government advice.

All completed application forms should be sent by email to hr@penkvalley.co.uk

Closing date for the receipt of applications is Monday, 24th January 2022

Interviews: Week commencing Monday, 31st January 2022

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and responsibility. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

All staff working in the School during the school day will have contact with children and will therefore be in regulated activity.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.