



**Full Time Science Teacher  
Job number: PV21-18**

**Required from January 2022 or Easter for the right candidate**

The Rural Enterprise Academy are looking to add a Teacher of Science to its progressive and supportive Science Department ideally starting January 2022 we would consider Easter for the right candidate.

We are currently looking for a dynamic, passionate and inspirational Science Teacher, who has excellent subject knowledge and is able to contribute to continued improvements in progress and student attainment to join us as we enter the next phase of our development. This role would suit either a newly qualified teacher who is an excellent practitioner, or an experienced practitioner looking for a new challenge. There is an excellent ECT induction programme in place.

Joining our team will provide you with an opportunity to shape the future of the school as a whole, with new and creative initiatives always welcomed.

**We're keen to hear from you if you are:**

- Capable of building strong professional relationships
- Able to motivate and inspire students to achieve their full potential
- Energetic and have a 'can-do' attitude
- Someone who has a measurable impact as an individual teacher and throughout the school
- Committed to your ongoing professional development
- Committed to the happiness and wellbeing of everyone at the school
- Able to challenge our ambitious students with excellent subject knowledge
- A team player who is capable of working closely with all departments within the school.

**Why join The Rural Enterprise Academy?**

There are many reasons why people choose the Rural Enterprise Academy...

Students enjoy a curriculum focused on land-based, environmental and sustainability sectors enhancing their career prospects. The Academy is set within 180 acres of country estate. Visible Learning, an approach to teaching and learning rooted in evidence, is integral to everything we do. All new staff are trained in Visible Learning to ensure they can deliver great teaching and learning.

We challenge and develop our students to ensure they develop the skills, confidence and experience needed to excel.

We welcome visitors to the school from potential applicants. Further details can be downloaded from our website [www.penkvalley.co.uk](http://www.penkvalley.co.uk)

Visits to the school are strongly recommended to arrange a visit please contact Sarah Walker via email [sarah.walker@ruralenterpriseacademy.com](mailto:sarah.walker@ruralenterpriseacademy.com)

#### Our successful candidate will receive:

- Professional coaching and support to enhance teaching and learning
- Bespoke CPD programme
- A thriving social and community ethos
- Opportunity to teach across Key Stage 3 and 4

#### Employee benefits

We are part of the Penk Valley Academy Trust. As an employee you will be covered by our excellent well-being support programme through Schools Choice. We take a collaborative view of learning where good practice is shared through structured INSET programmes within school and across the Trust. You will join a friendly team. A chance to teach in a genuinely different secondary school in a vibrant teaching environment with access to excellent learning facilities inside and outside the classroom

We use every opportunity to develop staff at all levels, we have a comprehensive CPD Programme and support staff at all levels to develop and experience opportunities to progress their careers.

#### Being part of Penk Valley Academy Trust:

The School benefits from being part of Penk Valley Academy Trust that is the local academy trust for the following schools Marshbrook First School, Princefield First School, St John's First School, St Mary & St Chad CE First School, Penkridge Middle School, Wolgarston High School and The Rural Enterprise Academy. The Trust's vision is to take collective responsibility for ensuring that every child and young person in our Trust receives an excellent education, achieves high outcomes and realises their potential. All members of staff work incredibly hard to provide the very best education for every child in our care.

#### Recruitment and hiring during COVID-19:

Despite the challenges we face, recruitment and hiring will continue for all Penk Valley Academy Trust vacancies with as little disruption as possible over the coming weeks and months. This is for all senior, teaching and support staff appointments. Applications will still be reviewed, and interviews conducted in a timely manner, although interview activities may vary. We will still aim to conduct face to face interviews where possible. Candidates will be given the option to interview via online video if you cannot attend in person, this can be discussed if your application is shortlisted. We will always adhere to Government advise.

Please visit our website [www.penkvalley.co.uk](http://www.penkvalley.co.uk) to apply and obtain further details about this role.

All completed application forms should be sent by email to [HR@penkvalley.co.uk](mailto:HR@penkvalley.co.uk)

**Job Summary:**

**Salary:** Main scale

**Contract term:** Permanent

**Closing date for receipt of applications:** Monday 29 November 2021

**Interviews are expected to be held:** Week commencing 6 December 2021

PVAT is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment.

This position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from schools or by visiting <https://www.gov.uk/government/organisations/disclosure-and-barring-service>.

It is also subject to, where applicable, an overseas check on staff who have lived or worked overseas for a period of 3 months or more

PVAT is committed to adhering to General Data Protection Regulations implemented in May 2018.