

Job Profile

Penk Valley Academy Trust

Catering Assistant

Reporting Relationships

Responsible to: Catering Supervisor

School Purpose and Values

Penk valley trust is the local academy trust for the following schools Marshbrook First School, Princefield First School, St John's First School, St Mary& St Chad CE First School, Penkrige Middle School, Wolgarston High School, The Rural Enterprise Academy. The trust's vision is to take collective responsibility for ensuring that every child and young person in our trust receives an excellent education, achieves high outcomes and realises their potential. All members of staff work incredibly hard to provide the very best education for every child in our care.

Purpose and values of department

To assist in the operation of the catering service to the required standard of the school specifications laid down by the Penk Valley Catering Service.

Support to Pupils

- Basic preparation of food and beverages
- Basic cooking under supervision
- Transporting and serving meals
- Setting up and clearing away service points and dining equipment and furniture
- Washing up
- Cleaning kitchen, scullery, dining area, access areas and furniture equipment
- Movement of dining furniture
- Filling and cleaning vending machines
- Sales of minor consumables
- Other related duties as directed.

Support to Other Staff

- Assistance at Outside Catering Functions
- Emergency Feeding.

Professional Accountabilities (this list is not exhaustive and should reflect the ethos of the Trust)

The post holder is required to be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person. In addition they are to contribute to the achievement of the Trust's objectives through:

Safeguarding

- Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.

Financial Management

- Personally accountable for delivering services efficiently, efficiently within budget and to implement any approved savings and investment allocated to the service area.

People Management

- To comply and engage with people management policies and processes
- Contribute to the overall ethos/work/aims of the school.
- Establish constructive relationships and communicate with other agencies/professionals.
- Attend and participate in regular meetings.
- Participate in training and other learning activities and performance development as required.
- Recognise own strengths, areas of expertise and use these to advise and support others.

Equalities

- Ensure that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

Health and Safety

- Ensure a work environment that protects people's health and safety and that promotes welfare and which is in accordance with the Penk Valley's Health and Safety policy.

Note 1:

The content of this job description will be reviewed with the post holder on an annual basis in line with the School's performance and development review policy. Any significant change in level of accountability that could result in a change to the grade must be discussed with the post holder and the relevant trade union before submitting for re-evaluation.

**Person Specification
Catering Assistant
Level 1**

Criteria	Measured by
<p>Qualifications/Training</p> <ul style="list-style-type: none"> • A willingness to undertake training. 	I
<p>Knowledge/Experience/Skills</p> <ul style="list-style-type: none"> • Previous catering experience. 	AF/I
<p>Behavioural Attributes</p> <ul style="list-style-type: none"> • Customer focused • Has a friendly yet professional and respectful approach which demonstrates support and shows mutual respect. • Open, honest and an active listener • Takes responsibility and accountability • Committed to the needs of the pupils, parents and other stakeholders and challenge barriers and blocks to providing an effective service. • Demonstrates a “can do” attitude including suggesting solutions, participating, trusting and encouraging others and achieving expectations • Is committed to the provision and improvement of quality service provision • Is adaptable to change/embraces and welcomes change. • Acts with pace and urgency being energetic, enthusiastic and decisive • Communicates effectively • Has the ability to learn from experiences and challenges • Is committed to the continuous development of self and others by keeping up to date and sharing knowledge, encouraging new ideas, seeking new opportunities and challenges, open to ideas and developing new skills. 	AF/I
<p>Safeguarding Safeguarding and promoting the welfare of children is everyone’s responsibility. Staff are required to follow the statutory guidance from the Department for Education. Staff are required to read:</p> <ul style="list-style-type: none"> ○ Part 1 and Annexe A of ‘Keeping children safe in education September 2020’ ○ School safeguarding policies ○ The code of conduct <p>Staff must know the identity and understand the role of the designated safeguarding leads. In addition, in order for staff to understand and</p>	

discharge their role and responsibilities as set out in 'Part one' of the guidance, staff are required to identify any additional training needs and read safeguarding bulletins they receive through the year.	
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AF = Assessed at Application Form

I = Assessed at Interview

T = Assessed through Test

Note 1:

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:

- ***Motivation to work with children and young people.***
- ***Ability to form and maintain appropriate relationships and personal boundaries with children and young people.***
- ***Emotional resilience in working with challenging behaviours and***
- ***Attitudes to use of authority and maintaining discipline.***